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Oct 22, 2007
Consent

MASSACHUSETTS COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD & RESERVE 17 ROBERT STREET NEW BEDFORD, MA 02740

Dear Ms.Kenny: October 9, 2007

I have enclosed the Statement of Support certificate that we would like the Chairman of the Board of Selectmen to sign.

On behalf of the 15,000 members of the National Guard and Reserve components who reside in Massachusetts, please accept the thanks of the Office of the Assistant Secretary of Defense for Reserve Affairs for answering our call to become a member of a large group of over 50,000 employers, both of the private and public sectors, who have signed the Employer Support of the Guard & Reserve (ESGR) Statement of Support.

Please sign and proudly display the certificate at your facility. Thank you for agreeing to assist us with our program of service to America's National Guard & Reserve.

Thanks for supporting America's finest......

DAVID G. ST. GERMAIN Program Support Specialist Massachusetts Committee for Employer Support of the Guard & Reserve (508) 994-2476

dave2840@msn.com

Web Address: www.maesgr.org (Mass. Website)

www.esgr.mil (National Website)



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



TOWN OF ACTON

We recognize the National Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

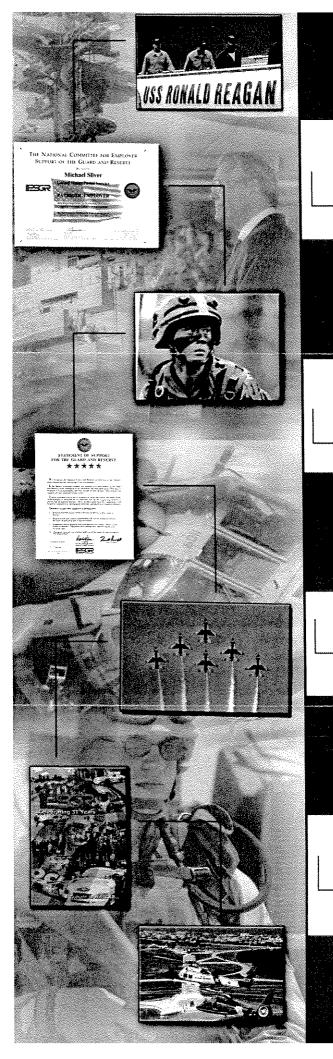
Date

- 1. Employment will not be denied because of service in the Guard or Reserve;
- 2. Employee job and career opportunities will not be limited or reduced because of service in the Guard and Reserve;
- 3. Employees will be granted leaves of absence for military service in the Guard and Reserve, consistent with existing laws; and
- 4. This agreement and its resultant policies will be made known throughout our organization.

	Darichtun	Robert mater
Employer	Chairman National Committee for Employer Support of the Guard and Reserve	Secretary of Defence
Print Name		

EMPLOYER SUPPORT OF

THE GUARD AND RESERVE



Ombudsman

Information

Statement of Support

Bosslifts

Briefing With the Boss

Awards

Advertising

Events

Unit Liason

Trained Ombudsmen provide information, counseling and mediation relating to compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA).

Informative resources are available in printed and electronic formats including fact sheets, brochures, newsletters, USERRA guidelines and the ESCR Web.

This frameable certificate signed by the Secretary of Defense gives employers the opportunity to visibly support their National Guard and Reserve employees.

Bosslifts transport employers and supervisors to military training sites where they observe National Guard and Reserve members on duty.

This program brings together employers, Unit commanders, ESGR members and community leaders to discuss issues relevant to National Guard and Reserve service.

Awards recognize employers who support a strong National Guard and Reserve force and practice personnel policies that support employee participation in the reserve components.

ESGR conducts a multi-media campaign to raise public awareness of its programs, services and mission.

ESGR provides speakers, exhibits and literature for association and industry conferences, community events and Chamber of Commerce meetings.

This program provides Reservists with important information about their rights and responsibilities under USERRA, and ESCR programs and services.